

To Whom It May Concern,

I am pleased to recommend Karen M. Yonkers for any music educator position opened in your school system. I have known Karen for a number of years and served as her academic advisor and primary professor in music education while I was a faculty member at Calvin College. During that time, I have come to know Karen as an excellent musician and an effective teacher.

Although Karen has recently completed her Bachelor of Music Education (BME) degree (spring 2018), she has had a great deal of experience in education as a private instructor, part-time teacher in private schools, and as a substitute in the Grand Rapids area. She relates well with students in a positive and professional manner, and is very versatile in her ability to teach instrumental, choral, or general music. She has skills on secondary instruments and is also able to accompany and teach piano, and conduct large ensembles. Karen's musicianship comes through in all of these areas. She is an advanced musician on clarinet and is capable of working with students in elementary general music as well as advanced performers in high school ensembles.

Karen is very organized and self-motivated towards professional growth. She has all of the abilities necessary to manage a music program of any kind and plan, communicate, and work independently. I have seen Karen teach in methods classes and in schools. Karen has excellent classroom management, which she achieves through keeping learners engaged in meaningful activity and, when necessary, directing individual student behavior. She regularly attends the Michigan Music Conference and is a member of professional organizations, including the National Association for Music Education/Michigan Music Education Association.

As an experienced educator and versatile musician, I am confident that Karen will be an asset to any P-12 music program in which she works. Therefore, I give her my highest recommendation for employment in your schools. Please feel free to contact me at any time if I can provide additional information.

Sincerely,

PHILLIP M. HASH, EdD

Associate Professor
Coordinator of Undergraduate Music Education
School of Music
Illinois State University
Centennial East (CE) 31
(309) 438 - 8372, office
(815) 351-6634, cell
pmhash@ilstu.edu